



September 2025

## TAKE OUR KIDS TO WORK DAY

As Director of Education for the Waterloo Catholic District School Board, I thank staff, parents, students and members of the business community for your support of “Take Our Kids to Work” Day on **Wednesday, November 5, 2025**. A Canada-wide annual event, this exciting concept is an important first step in Grade 9 students’ career awareness and their ultimate ability to make choices and decisions during high school about their future careers and pathway directions.

### What About Liability Insurance?

As a Member of the Ontario School Boards’ Insurance Exchange (OSBIE), I make the following statement on behalf of the secondary schools, which I trust will clarify this issue for you.

- As an important link between students and the world beyond, the concept of “Take Our Kids to Work” is fully sanctioned and supported by secondary schools in our Board.
- Secondary schools have permission forms signed by parents or guardians on file for all students participating in “Take Our Kids to Work”. In a majority of cases, the students will be under the direct supervision of their parents during their day at work.
- Students out of school for “Take Our Kids to Work” are covered under the Board’s liability insurance for the duration of the event. The student and the employer are protected against a lawsuit arising out of the negligence of the student while performing the duties within the work program; coverage does not extend to protect the employer and other employees for negligence arising out of their actions. Please note that the coverage is for liability and is not meant to reimburse any medical expenses incurred should an accident happen involving the student at the workplace.
- The liability coverage extends to protect the student in the event that damage is caused accidentally by the student to the employer’s property while it is in the student’s care, custody or control, subject to a deductible of \$100 per occurrence.
- Students are not covered under Workplace Safety & Insurance Board coverage for this event.

If you have any additional questions, please phone Renee Hober-Rose, Program Services Consultant for SHSM/SCWI/CPS at 519-578-3660 ext. 2416 for further information.

Annalisa Varano  
Director of Education  
Waterloo Catholic District School Board

